



Jenny R. Yang

Jenny R. Yang is a partner in Outten & Golden's Washington D.C. office, where she represents employees in individual, class and collective actions. Jenny is also a member of the firm's government representation practice, which advises state and local governments in employment enforcement actions.

Throughout her career in public and private service, Jenny has fearlessly advocated for equal opportunity and strong civil rights protections for all workers.

Prior to joining the firm, Jenny served as President Biden's Deputy Assistant for Racial Justice and Equity, where she helped craft national policies on democracy, voting rights, racial justice, LGBTQIA+ rights, and economic mobility. She also served as the Director of the Office of Federal Contract Compliance Programs (OFCCP) in the U.S. Department of Labor, where she led the enforcement of equal opportunity requirements for federal contractors.

Prior to that, Jenny was appointed by President Obama to serve as a Commissioner of the U.S. Equal Employment Opportunity Commission (EEOC), unanimously confirmed by the Senate in May 2013, and subsequently sworn in as EEOC Chair in September 2014. In addition to her federal leadership roles, Jenny has worked as a civil rights attorney, policymaker and strategic advisor across the public and private sectors, including a decade representing workers in civil rights and wage and hour class actions in private practice, and for five years as a senior trial attorney at the U.S. Department of Justice.

Jenny currently serves as an Executive Fellow in Applied Technology at U.C. Berkeley, where she engages with technology leaders to ensure that rapidly evolving AI-driven employment systems comply with our civil rights laws.

*(*Prior results do not guarantee a similar outcome.)*