



Susan E. Huhta

SUSAN E. HUHTA is the partner in charge of Outten & Golden’s Washington, D.C. office, where she heads the D.C. office’s individual practice group. She is Co-Chair of the firm’s [Discrimination and Retaliation Practice Group](#), and represents employees in a wide range of employment matters, including litigation in state and federal trial and appellate courts. Ms. Huhta also provides advice and counseling to individuals experiencing employment problems or disputes, including executives and lawyers, and she negotiates, as well as non-compete, bonus, change of control, separation and severance agreements.

Ms. Huhta’s employment practice focuses on claims of wrongful termination, discrimination, sexual harassment, retaliation, family and medical leave act violations, and breaches of contract. She also represents whistleblowers and individuals who experience adverse employment action as a result of opposing illegal or unethical corporate practices. Ms. Huhta has recovered tens of millions of dollars in lost compensation and other damages for individuals who were wrongfully terminated or otherwise mistreated in the workplace.

Before joining Outten & Golden in 2017, Ms. Huhta practiced at a Washington D.C. boutique employment law firm for six years. From 1999 to 2011, she ran the Equal Employment Opportunity and Public Accommodations Projects at one of D.C.’s premier civil rights organizations, the Washington Lawyers’ Committee for Civil Rights & Urban Affairs, where she represented individuals, classes and institutional clients such as the National Association for the Advancement of Colored People in cases involving discrimination based on race, gender, age, religion and disability. She began her law career in Washington, D.C. as a litigation associate at Arnold & Porter LLP, and she clerked for the Honorable Barbara B. Crabb, United States District Court Judge for the Western District of Wisconsin. Ms. Huhta received her Bachelor of Arts degree from Cornell University and graduated *cum laude* from the University of Wisconsin School of Law, where she served as an Articles Editor of the Wisconsin Law Review.

Annually since 2019, Ms. Huhta has been selected as one of the “Best Lawyers in America” representing individuals in employment law, and in 2023, she was selected as the “Best Lawyer” in the D.C. Metropolitan Area representing individuals in employment law. Since 2019 she has also been rated as a top lawyer by “Super Lawyers.” She currently serves on the Board of Directors of The Washington Lawyers’ Committee for Civil Rights & Urban Affairs.

Ms. Huhta employs a highly client-centric approach, carefully considering all aspects of a client's life and needs in helping develop and implement strategic decisions. She believes that every single client — without regard to position in life — deserves a dedicated, compassionate, and tenacious advocate.

*(*Prior results do not guarantee a similar outcome.)*